

PLYMOUTH CITY COUNCIL

Subject: Pay Policy Statement
Committee: Full Council
Date: 27 January 2014
Cabinet Member: Councillor Peter Smith
CMT Member: Tracey Lee (Chief Executive)
Author: Alison Mills, Head of Human Resources (Corporate Functions)
Contact: Alison.mills@plymouth.gov.uk
Ref:
Key Decision: No
Part: I

Purpose of the Report:

Under Section 38 and 39 of the Localism Act 2011, the Council is required to approve a statement on the remuneration of staff by 31 March 2014. The publication of the statement is part of the Government's policies to increase openness and accountability.

The statement, prescribed in content, sets out the Council's policies in respect of remuneration. There are no proposed changes to policies; the statement is simply a summary of the key provisions as required by the Localism Act. The Council is therefore not being asked to approve the policies, but simply approve the statement which sets out existing policies.

The Brilliant Co-operative Council Corporate Plan 2013/14 – 2016/17:

This is a statutory requirement to demonstrate value for communities (city priority) and enhance the transparency of staff remuneration.

Implications for Medium Term Financial Plan and Resource Implications: Including finance, human, IT and land

Contractual pay and terms and conditions are agreed through national and the Council's collective bargaining arrangements with trade unions.

Other Implications: e.g. Child Poverty, Community Safety, Health and Safety, Risk Management:

There are no other considerations.

Equality and Diversity:

Has an Equality Impact Assessment been undertaken? No

Recommendations and Reasons for recommended action:

It is recommended that Council approve the statement, which describes the current policies in relation to remuneration.

Alternative options considered and rejected:

This statement is a statutory requirement.

Published work / information:

None

Background papers:

None

Sign off:

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Originating SMT Member: Chris Squire													